Island Lake First Nations Family Services

is seeking applicants for a

Mamow Ga Ming Alternative Care Worker – Winnipeg Sub Office

1 FULL TIME POSITION

BACKGROUND

Island Lake First Nation Family Services was originally established and operated under the auspices of the Awasis Agency of Northern Manitoba on April 30, 1983. On April 21, 1997, Island Lake First Nation Family Services was incorporated as its own agency.

Island Lake First Nations Family Services consists of four communities: Garden Hill First Nation, St. Theresa Point First Nation, Wasagamack First Nation, and Red Sucker Lake First Nation with the total population of well over 10,000 people.

SUMMARY:

Reporting to the Alternative Care Supervisor, the Mamow Ga Ming Alternative Care Worker will be responsible for leading and supporting the successful delivery of the Mamow Ga Ming Specialized Caregiver Program. This position works closely with CFS Workers to ensure care plans are progressing.

KEY RESPONSIBILITIES:

- Participate in Caregiver recruitment processes.
- Coordinate professional development for the Specialized Caregivers and Respite Providers
- Oversee licensing and annual reviews of the Specialized Caregivers
- Manage placement process
- Provide support, coaching, and mentorship to Caregivers
- Provide monthly reports to Alternative Care Supervisor
- Review complaints and concerns and respond in a timely manner in collaboration with the CFS Worker
- Review all incident and Caregiver reports sharing pertinent information with the CFS Worker
- Ensure care plans are being followed by the Caregiver
- Liaise between Caregiver and various CFS Departments
- Be informed of Community events, gatherings, and support children in these homes to reclaim their identity as Anishininew Children

- Conduct home visits bi-weekly to provide support and maintain awareness of the homes as required
- Support communication and information sharing between Caregivers and CFS Workers, and birth families
- Manage all areas of agency rentals in the specialized program
- Other duties as assigned

QUALIFICATIONS:

- Bachelor of Social Work (BSW) with minimum 2 years direct experience in the field of child and family services, Social Sciences Degree, and/or post-secondary education.
- Knowledge of the Child and Family Services Act, Child and Family Services Authority Act, AJI-CWI, the Act Respecting First Nations, Inuit, Metis, Child, Youth, and Families, and Provincial Case Management Standards.
- Ability to use a variety of computer applications (i.e., word, excel, outlook), and knowledge of CFSIS.
- Excellent interpersonal and communication skills.
- Possess a valid driver's license and access to vehicle.
- Must pass a criminal records check, child abuse registry check and prior contact checks.
- Firm understanding of the Child and Family services Act and Foster Home Licensing Regulations.

SALARY:	**Starting salary will be commensurate with qualifications and experience.**
COMPETITION #:	**00040-26**
APPLICATION DEADLINE:	**November 27, 2026 @ 4:30pm**

Island Lake First Nations Family Services provides competitive compensation, excellent benefits including matching pension plan, and a positive work environment.

HOW TO APPLY:

Applications must include the competition #, a cover letter, current resume, and a list of three (3) professional references. One (1) reference must be from a direct supervisor with your most recent employer. Consent to contact references and proof of education is also required.

Human Resources

Island Lake First Nations Family Services

Email: hr@ilfnfs.ca

Fax: 204-783-3088

Preference will be given to Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter.

AS A CONDITION OF EMPLOYMENT, THE SUCCESSFUL/CANDIDATE WLL BE REQUIRED TO SUBMIT A CLEAR SATISFACTORY CRIMINAL RECORD CHECK (INCLUDING VULNERABLE SECTOR CHECK), CHILD ABUSE CHECK, AND WILL BE SUBJECT TO A PRIOR CONTACT CHECK.

WE THANK ALL WHO APPLY AND ADVISE THAT ONLY THOSE SELECTED FOR FURTHER CONSIDERATION WILL BE CONTACTED.

Please visit our website at www.ilfnfs.ca