Island Lake First Nations Family Services

is seeking applicants for

Post Majority Service Worker – Winnipeg Sub Office

1 FULL TIME POSITION

BACKGROUND:

Island Lake First Nation Family Services was originally established and operated under the auspices of the Awasis Agency of Northern Manitoba on April 30, 1983. On April 21, 1997, Island Lake First Nation Family Services was incorporated as its own agency.

Island Lake First Nations Family Services consists of four communities: Garden Hill First Nation, St. Theresa Point First Nation, Wasagamack First Nation, and Red Sucker Lake First Nation with the total population of well over 10,000 people.

SUMMARY:

Under the supervision of the Pre-Post Majority Services Supervisor, the Pre/Post Majority worker will provide a range of support services to youth and young adults to enable young people to reach their full potential.

KEY RESPONSIBILITIES:

- Ensure the program policies and practices as it pertains to young people is adhered to.
- Work in collaboration with the youth's case managers.
- Participant in supervision with direct supervisor.
- Provide progress notes.
- Establish and maintain a positive, supportive, and collaborative working relationship with young people.
- Coordinate support services to help young people reach their goals.
- Assist in creating individualized life plans which include housing, mental health, addiction support, cultural support, employment, financial, parenting, life skills, healthy relationships, education, and connections to supportive family and community.
- Identify needs and address service gaps.
- Perform other duties as assigned.

QUALIFICATIONS:

- Bachelor of Social Work (BSW) with minimum 1 - 2 years direct experience in the field of child and family services, Social Sciences Degree, and/or post-secondary education.

- Knowledge of the Child and Family Services Act, Child and Family Services Authority Act, AJI-CWI, the Act Respecting First Nations, Inuit, Metis, Child, Youth, and Families, and Provincial Case Management Standards.
- Excellent time management and organizational skills.
- Knowledge and respect for the customs and traditional philosophy of the Island Lake Region.
- Working knowledge of addictions, mental health, and trauma informed practice.
- Demonstrated knowledge of systemic barriers for young people.
- Possess a valid MB driver's license and access to a reliable insured vehicle.
- Ability to use a variety of computer applications (i.e., word, excel, outlook), and knowledge of CFSIS.
- The ability to speak Oji-Cree would be an asset.

SALARY:	**Commensurate with education, skills, and experience**
COMPETITION #:	**00042-26**
APPLICATION DEADLINE:	**December 7, 2026 @ 4:30pm**

HOW TO APPLY:

Interested applicants are encouraged to forward their cover letter, resume, and include the competition #, along with three (3) professional references. One (1) reference must be from a direct supervisor with your most recent employer. Consent to contact references and proof of education is also required.

Human Resources

Island Lake First Nations Family Services

Email: hr@ilfnfs.ca

Fax: 204-783-3088

Preference will be given to Indigenous candidates (First Nations, Métis, or Inuit) meeting the position requirements. All Indigenous applicants are asked to self-declare within their cover letter.

AS A CONDITION OF EMPLOYMENT, THE SUCCESSFUL/CANDIDATE WLL BE REQUIRED TO SUBMIT A CLEAR SATISFACTORY CRIMINAL RECORD CHECK (INCLUDING VULNERABLE SECTOR CHECK), CHILD ABUSE CHECK, AND WILL BE SUBJECT TO A PRIOR CONTACT CHECK.

WE THANK ALL WHO APPLY AND ADVISE THAT ONLY THOSE SELECTED FOR FURTHER CONSIDERATION WILL BE CONTACTED.

Please visit our website at www.ilfnfs.ca